

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Mr. Marvin Braverman
Mr. Ken Chiarella
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Ms. Patricia Lang
Ms. Dawn Quarino

JAMESBURG BOARD MEMBER REPRESENTATIVE

Mr. Paul Rutsky

BOARD MEMBERS ABSENT

Mr. Steve Riback
Mr. Frank Russo

STAFF PRESENT

Dr. Michael G. Kozak, Superintendent of Schools
Dr. Dori L. Alvich, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBER REPRESENTATIVE ABSENT

Ms. Sreeja Mamillapalli
Ms. Stefani Scalisi

MEMBERS OF THE PUBLIC 185

After the Pledge of Allegiance and roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted February 16, 2018:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

MOMENT OF SILENCE

Ms. Kolupanowich requested a moment of silence in memory of the passing of eighth grade student, Om Parikh who recently lost his battle to a long illness and for the seventeen victims who lost their lives in the Parkland Florida shooting last week.

Ms. Kolupanowich introduced Mayor Gerald Tamburro, Township Business Administrator Alan Weinberg, Councilwoman Miriam Cohen, Councilman Charles Dipierro and Monroe Township Police Chief Michael E. Lloyd. Mayor Tamburro addressed the Board and stated that after meeting with Ms. Kolupanowich and Administration regarding the recent tragedy in Parkland, Florida and with the safety of the students being of the utmost priority, the Monroe Township Police Department will provide an off-duty armed police officer at each school. Mayor Tamburro added that the Township would assume the costs of the officers until the Board is able to put a new school security policy in place. Mayor Tamburro reported that the township's business administration office estimated the costs to be approximately \$200,000.00. Chief Lloyd added that this has been a coordinated effort between administration, the township, the police department and Pete Piro, Director of Security. On behalf of the District, Ms. Kolupanowich thanked Chief Lloyd and the Township for arranging and providing this service to the District.

APPROVAL OF MINUTES

A motion was made by Mr. Chiarella and seconded by Mr. Rutsky to approve the minutes for the Public Board of Education Organizational Meeting held on January 3, 2018. Motion carried.

A motion was made by Mr. Chiarella and seconded by Mr. Rutsky to approve the minutes for the Closed Session Meeting held on January 3, 2018. Motion carried.

A motion was made by Mr. Chiarella and seconded by Mr. Rutsky to approve the minutes for the Public Board of Education Meeting held on January 24, 2018. Motion carried.

A motion was made by Mr. Chiarella and seconded by Mr. Rutsky to approve the minutes for the Closed Session Meeting held on January 24, 2018. Motion carried.

STUDENT PRESENTATION – WOODLAND ELEMENTARY SCHOOL

In celebration of African American History Month, 5th Grade students from Ms. Allison North and Ms. Allison Brunotte's class created an iMovie which included their own written scripts and timelines from stories they had read. Several students shared their stories prior to the iMovie being shown. The presentation was geared to take the public back in time to learn about the progression of the African American History of the United States.

EDUCATIONAL SUPPORT STAFF OF THE YEAR PRESENTATION

Dr. Kozak, Ms. Kolupanowich, Dr. Alvich and Mr. Gorski congratulated the "Educational Support Staff of the Year" award recipients and presented those in attendance with a plaque. The recipients of the award are as follows:

Applegarth	Bill McLaughlin	Barclay Brook	Nikki Park
Brookside	Francine Wilden	High School	Darlene Rossano
Middle School	Ed Malkiewicz	Mill Lake	Brian Barry
Oak Tree	Maria Felice	Woodland	John Painter
District	Susan Mazor	Transportation	Bob Nakash

COMMITTEE REPORTS

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, reported that the committee reviewed curriculum documents for Grade 6 Mathematics and discussed the following items:

Summer Music Program

MT Historical Commission High School Student Essay Contest

Grade 8 Algebra I Placement Criteria

Seal of Biliteracy Update

At Risk Students

Non-college bound Students

Mu Alpha Theta Math Honor Society Club

Dr. Alvich also provided the Board with a brief updated from the Homework Policy Committee.

As Chairperson of the Policy Committee, Ms. Arminio requested that she be included in the curriculum committee meeting when the homework policy is ready to be sent to the policy committee. Mr. Rutsky offered to sit out on the meeting to afford Ms. Arminio the opportunity to avoid a quorum at the meeting.

Mr. Ken Chiarella, Chairperson of the Building, Grounds and Transportation Committee, stated that the committee met on February 13, 2018 and discussed the following:

Potential Solar Project --the committee reviewed a proposal for solar installations at several district schools. The committee agreed to not move forward on this project at this time and advised administration to continue monitoring the solar market and if grants become available and/or a significant change in SREC values they should bring it back to the committee.

Wireless Microphone Frequency Changes -- Administration advised that much of the districts wireless microphone inventory operates on the 600 MHz range. To meet increasing demand for wireless broadband services nationwide, the FCC recently auctioned spectrum that was readily available and this will affect the availability of spectrum for wireless microphone operation on the 600 MHz frequencies. The FCC has established a time period to help smooth the transition of wireless microphone operations out of the 600 MHz service band to other available frequencies through July 13, 2020.

Fuel Pumps & Gasboy Management System -- Administration advised that fuel pumps and the Gasboy Management System (monitoring system) were broken. The committee recommended replacement. Administration estimated the costs to be approximately \$38,000.00

Barclay Brook School Paving Project Closeout -- Administration advised that they have closed-out the project and will be processing a credit change order in the amount of \$60,610.00, which represents project funds not used for subgrade stone and paving thickness.

Grounds Care Maintenance Bid -- Administration advised that the Grounds Care contract had been rebid and that the lowest responsible bidder, Pleasant View Landscaping was again the lowest bid at the same price of \$64,000.00. The committee recommended moving forward with the bid award.

Ms. Michele Arminio, Chairperson of the Policy Committee, stated that at the last board of education meeting it was suggested that the committee have a discussion on how the Board was going to respond to the use of marijuana issue. Ms. Arminio stated that the committee requested that district guidance counselors provide them with information about marijuana use. Ms. Arminio added that the committee also had a discussion on employee outside activity. Both these topics are ongoing and will be discussed further at future meetings. Ms. Arminio advised that Policy # 7440 and Policy # 7441 will be removed from the agenda as the committee will be meeting on March 6th to further discussed those policies. Ms. Arminio reminded the public that they are welcomed to attend the policy committee meeting however; there will not be a public forum.

Mr. Paul Rutsky, Chairperson of the Finance Committee, reported that the committee met on February 13, 2018 and discussed the following:

Budget Update- the committee was advised that anticipated revenues match appropriations, meaning that the Budget is tentatively at cap, subject to state aid release, confirmation on Jamesburg's tuition numbers and the refinement of appropriation estimates. Included in the Budget is \$600,000.00 of retained earnings transfer from Falcon Care/ E.C.E, additional tax revenue commensurate with the Board's Budget Philosophy, and utilization of capital reserve to fund the Budget priority emergent need to replace a boiler and HVAC System at Brookside School, trailers, approximately thirty additional staff members, nine busses, one van, new textbooks and supplies and an approximate 7% increase in special education spending. The committee reviewed a comparative schedule of ratables indicating a 1.9% growth in ratables compared to last year, which will help suppress the tax increase. Regarding health insurance, Mr. Rutsky reported that Horizon is looking to increase premiums by 10%. Mr. Gorski is optimistic to negotiating it to the 7 to 8 % range.

State Aid Bill to delay Governor's Budget address- Mr. Rutsky reported that the release of state aid would be delayed as the Governor will not deliver his Budget Address until March 13, 2018.

Lastly, Mr. Rutsky reported that the district has gone into a non-essential spending freeze

Ms. Kolupanowich reported that the Personnel Committee met on February 13th and updated the job descriptions for mail carrier, maintenance mechanic, head custodian, and custodian.

PUBLIC FORUM

Chrissy Skurbe 21 Preakness Drive - congratulated Mr. Ventrello on his retirement. Ms. Skurbe thanked Dr. Kozak for his leadership and immediate response with new security measures.

Krishna Tekale 11 Jake Place – stated that he has a petition requesting that the Board rescind Dr. Kozak's resignation. Mr. Tekale also reported that some elementary school bathrooms are leaking.

Prakash Parab 33 Dayna Drive – thanked administration for the security meeting yesterday. Mr. Parab requested transparency and notification of any threat to students. Next, Mr. Parab requested that the Board consider rescinding Dr. Kozak's resignation.

Anthony Prezioso – spoke in support of Dr. Kozak and stated that he has collected signatures from residents and statements from former board members in support of Dr. Kozak.

Betty Saborido 2 Barrymore Drive – congratulated and commended Officer Brian Barry for being a recipient of the Support Staff of the Year Award. Ms. Saborido also spoke in support of the teachers that are working without a contract.

Raghunath Chitturi 22 Green Ash Street – thanked the teachers who helped the district receive a ranking of 49 in the school rankings released this week. Mr. Chitturi inquired about the continuation of the robotics program at the high school. Dr. Kozak responded that a replacement teacher has been found and the program will be started up again soon.

Ram Ranganath 6 Owens Drive – stated that he is disappointed that the referendum and the teachers' contract are not on the agenda. Mr. Ranganath asked Dr. Kozak reconsider his resignation.

Debra Palella 15 Louise Lane – thanked administration and the Board for the security meeting yesterday. Ms. Palella stressed concern with the lack of science and social studies textbooks at the middle school, adding that there are not enough books for all of the students therefore they are not permitted to bring them home.

Laura Grannett MTHS Teacher - spoke in regards to the recent tragic event in Florida and the effects that it has had on her and other district teachers. Next, Ms. Grannett stressed her concern with the lack of respect that the Board is showing by not settling the MTEA contract.

Christine Lester 261 Cranbury Half Acre Road – requested that the Board not renew Dr. Kozak's contract. Ms. Lester stated various reasons for her request.

Gazala Bohra 1 Miko Drive – spoke in support of Dr. Kozak. Ms. Bohra also stated some reasons why she will be voting no for the referendum. Next, Ms. Bohra stressed her disappointment that the teachers' contract is not settled.

Elliott Stroul Jamesburg Board of Education President – regarding the tragic event in Florida, Mr. Stroul reminded the Board and members of the public that at times like this we all need to be proactive not reactive and put political party aside to ensure the safety and security of the students.

SUPERINTENDENT'S REPORT

Dr. Kozak, Mr. Gorski, Mr. Chiarella and Board President Kolupanowich thanked Mr. Dennis Ventrello for the many years of service that he dedicated to the district and congratulated him on his retirement.

PERSONNEL

A motion was made by Mr. Chiarella and seconded by Ms. Arminio that Personnel Items A- AF be approved by consent roll call. Roll Call 8-0-0-0-2. Motion carried with Mr. Chiarella voting no on Item A – Retirement resignation. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Chiarella and seconded by Ms. Arminio that Board Action Items A-P with the exception of Policy and Regulation #7440 and #7441 be approved by consent roll call. Roll Call 8-0-0-0-2. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Chiarella and seconded by Mr. Rutsky that Board Action Items A- G be approved by consent roll call. Roll Call 8-0-0-0-2. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT'S REPORT

Ms. Kolupanowich thanked Ms. DeMaio, Ms. Arminio and residents that attended the school safety and security meeting last night. Ms. Kolupanowich stated that the safety and security of the students is a priority and all of the comments and suggestions that they received will be considered. Ms. Kolupanowich added that the Policy Committee would be addressing a revised school safety policy at the March 6 committee meeting. Ms. Kolupanowich reminded the public that the referendum will be held on March 13th and provided details regarding the land and proposed school to be constructed.

OTHER BOARD OF EDUCATION BUSINESS

Ms. DeMaio reported on several bills that were to be discussed at the Senate Education Committee, specifically full day kindergarten. Ms. DeMaio read a statement that she read to the Senators, which described the impact that the implantation of full day kindergarten would have on Monroe both physically and financially.

A motion was made by Mr. Braverman and seconded by Mr. Chiarella that the Board of Education ask Dr. Kozak to withdraw his resignation. The secretary of the Board should ask, in writing, for Dr. Kozak to rescind his letter of resignation. This should be done within five business days of this meeting. If and when Dr. Kozak rescinds his resignation, the board president and vice president should start negotiations to extend Dr. Kozak's contract for not less than two years. The negotiations should be done at a mutually agreed upon time within ten business days of the notice of repeal of the resignation. Roll call 4-3-0-1-0. Motion carried with Ms. DeMaio, Ms. Lang and Ms. Kolupanowich voting no and Ms. Quarino recusing.

Dr. Kozak presented a letter to Board Secretary Gorski to rescind his resignation. Mr. Gorski read the letter into public forum.

PUBLIC FORUM

Doug Poye 4 Tamarack Road – stated that he conducted a study regarding board member attendance of the past year and requested that the policy committee consider a by-law that would deal with excessive absences by board members.

David Rothman – requested that a presentation from the Henry Ricklis Essay Committee be placed on the April agenda.

M.S. MTHS Student – spoke in support of the teachers that are working without a contract.

Joe Homoki 61 Hoffman Road - spoke in regards to the March 13th Referendum and his hope that the Board be unified regarding it.

Prakash Parab 33 Dayna Drive – spoke in support of the upcoming referendum, school safety, and the possibility of legalized marijuana.

Betty Saborido 2 Barrymore Drive – spoke in support of the teachers that are working without a contract. Ms. Saborido shared many positive experiences that her children have had with several of them.

Alan Quercia 419 Schoolhouse Road – spoke in regards of school security. Mr. Quercia commended the Board and administration for responding and getting armed officers in the schools. Mr. Quercia requested that the Board consider security when building new schools.

Gazala Bohra 1 Miko Drive - spoke in regards to the teachers that are working without a contract. Ms. Bohra stated some reasons why she will be voting no for the referendum.

Chrissy Skurbe 21 Preakness Drive - stated that when she asked questions regarding the proposed middle school land at the town council meeting she was informed that the land purchase was in the courts.

Corrine Masters 9 Makayla Court - suggested that the Board make March 13th a half day so the students do not have to go to the cafeteria while residents are voting in the cafeteria. Ms. Masters also inquired about the budget for the STEM program at the middle school.

Angela Barody 9 Angelina Court – inquired about the school security policy and requested that the policy committee remember that students attend Falcon Care before and after the regularly scheduled school day. Ms. Barody also spoke of a behavioral problem with one her child's follow classmates.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying.
- Personnel Matter: Level 3 Grievance
- Negotiations MTEA
- Superintendent Contract and matters falling within the attorney-client privilege with respect to this subject.

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Chiarella and seconded by Ms. Quarino that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 9:43 p.m.
Returned to Public Meeting at 11:54 p.m.

A motion was made by Mr. Chiarella and seconded by Ms. Arminio that the members of the Board of Education approve the following resolution:

It is recommended that the Board of Education hereby denies the level 3 Grievance regarding Employee Number 0500 dated December 1, 2017. The Superintendent of Schools and the Business Administrator/Board Secretary are authorized to take all necessary steps to implement this action of the Board of Education. Roll call 6-0-0-0-4 Motion carried.

PUBLIC FORUM - None

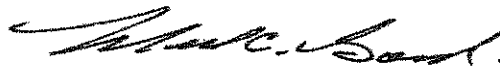
NEXT PUBLIC MEETING

Ms. Kolupanowich stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Thursday, March 22, 2018.

ADJOURNMENT

A motion was made by Mr. Chiarella and seconded by Ms. Arminio that the meeting be adjourned. Motion carried. The public meeting adjourned at 11:56 p.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary



Wednesday, February 21, 2018
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831

7:00 P.M.

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information

Ms. Michele Arminio
 Mr. Marvin Braverman
 Mr. Ken Chiarella
 Ms. Jill DeMaio
 Ms. Kathy Kolupanowich
 Ms. Patricia Lang
 Ms. Dawn Quarino
 Mr. Steven Riback
 Mr. Frank Russo

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Sreeja Mamillapalli

Ms. Stefani Scalisi

4. STATEMENT

Subject A. STATEMENT

Meeting Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Access Public

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted February 16, 2018 :

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject A. APPROVAL OF MINUTES

Meeting Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. APPROVAL OF MINUTES

Access Public

Type Information

Public Board of Education Organizational Meeting, January 3, 2018

Closed Session Meeting, January 3, 2018

Public Board of Education Meeting, January 24, 2018

Closed Session Meeting, January 24, 2018

File Attachments

01.03.18 Public Minutes.pdf (165 KB)

01.24.18 Public Minutes.pdf (395 KB)

Executive File Attachments

01.03.18 Closed Session.pdf (122 KB)

01.24.18 Closed Session.pdf (122 KB)

6. PRESENTATIONS

Subject A. STUDENT PRESENTATION - WOODLAND SCHOOL

Meeting Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

Woodland School Students presents on African American History Month.

Subject B. EDUCATIONAL SUPPORT STAFF OF THE YEAR PRESENTATION

Meeting Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. PRESENTATIONS

Access Public

Type

EDUCATIONAL SUPPORT STAFF OF THE YEAR PRESENTATION.

7. STUDENT BOARD MEMBERS' REPORT

8. COMMITTEE REPORTS

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

1. ENROLLMENT

Schools	1/31/18	12/31/17	Difference	1/31/17	Difference
Applegarth	412	406	+6	372	+40
Barclay Brook	346	339	+7	365	-19
Brookside	413	408	+5	425	-12
Mill Lake	575	573	+2	601	-26
MTMS	1663	1663	0	1659	+4
Oak Tree	690	683	+7	687	+3

Woodland	411	411	0	416	-5
High School	2302	2306	-4	2166	+136
Total	6812	6789	+23	6691	+121

I. ENROLLMENT (CONT'D)

School	Monroe			Jamesburg		
	Dec	Jan	Difference	Dec	Jan	Difference
Academy Learning Center	9	9		1	1	
Best Academy	0	1	Plus 1			
Bridge Academy	1	1				
Cambridge School	1	1				
Center for Lifelong Learn	2	2				
Childrens Center of Monm.	2	2				
Coastal Learning Center	0	1	Plus 1			
Collier	4	4				
CPC High Point	2	2				
Douglass Develop. Center	1	1		1	1	
East Mountain	1	1				
Eden	4	4				
Harbor School	1	1				
Lakeview School	2	2				
New Roads Parlin	2	2				
New Roads Somerset	1	1				
Mercer Elementary	1	1				
Mercer High School	2	1	Minus 1			
Newgrange School	4	4				
Newmark Elementary	1	1				
Rock Brook School	1	1				
Rugby	2	2				
School for Hidden Intellig.	1	1				
Schroth School	2	2				
Shore Center	1	1				
Total	48	49		2	2	

Subject

B. HOME INSTRUCTION

Meeting

Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Information

II. HOME INSTRUCTION

No.	School	Grade	Reason	Home Instructor	Date Started	Date I
79109	MTHS	11	CST	ESCNJ, Countryman, J. Brown	9/6/2017	
91198	OTS	2	CST	Seitz, McCarron	9/6/2017	
85201	MTMS	6	Medical	Best, Viszoki, Lyons	9/6/2017	
90817	MTHS	11	Medical	Guglielmi, Simmonds, Lustgarten, Feminella, Whinna	9/6/2017	

78248	MTHS	12504	Drust, ESCNJ	9/6/2017
84142	MTHS	10CST	Santoriello	9/6/2017
78640	MTHS	12Medical	Education, Inc.	10/2/2017
85353	MTMS	8Medical	Dawson, Berry, Viskoki, Casarella, Levier	9/6/2017
86903	MTMS	6504	Wall, Fiore, Best, Lyons	9/6/2017
91710	MTHS	9504	Parker, Granett, Friedman, Kasternakis, Gold, ESCNJ	9/12/2017
83653	MTHS	9504	Granett, Parker, Sanguiliano, Simmons, Brown	9/25/2017
80509	MTHS	12504	Byrnes, Whinna, ESCNJ	10/3/2017
89423	MTMS	8CST	Viszoki	11/29/2017
90582	MLS	1CST	Bartus	11/28/2017
90753	MTHS	10504	Drust, DeMarco, Hommer, Guerra, Sharma	9/14/2017
91708	MTHS	9Medical	Rutgers UBHC	1/11/2018
82809	MTHS	10504	Hommer, Sharma, Yannone, Wolk, Kelly	9/6/2017
92149	MTMS	6Medical	Parker, Wall, Wolk, Corbisiero, Viskoki	1/8/2018
89285	MTMS	6Medical	Brookfield Schools	1/16/2018
88778	MTHS	12CST	ESCNJ	1/23/2018
83581	MTHS	9504	Comey, Chanley, Parker, Reenstra	9/6/2017
86033	MTMS	7CST	Mortillaro	9/6/2017
83691	MTHS	9Medical	M. Wall, Feminella, Chanley, Kasternakis, Parker	1/3/2018

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL

Applegarth School -----	January 22, 2018
Barclay Brook School -----	January 11, 2018
Brookside School -----	January 22, 2018
Mill Lake School -----	January 24, 2018
Monroe Middle School-----	January 11, 2018
Oak Tree School -----	January 11, 2018
Woodland School -----	January 26, 2018
Monroe High School -----	January 3, 2018

Lockdown

Applegarth School -----	January 18, 2018
Barclay Brook School -----	January 10, 2018
Brookside School -----	January 12, 2018
Mill Lake School -----	January 11, 2018
Monroe Middle School-----	January 19, 2018
Oak Tree School -----	January 17, 2018
Woodland School -----	January 25, 2018
Monroe High School -----	January 30, 2018

Subject D. PERSONNEL

Meeting Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AF

IV. PERSONNEL

- A. It is recommended that the Board accept the resignation, due to retirement, of **Mr. Dennis Ventrello**, principal of Applegarth School, effective August 1, 2018.
- B. It is recommended that the Board accept the resignation of **Ms. Sabina Monaghan**, teacher assistant at Falcon Care, effective March 3, 2018.
- C. It is recommended that the Board accept the resignation of **Ms. Michelle Dea**, paraprofessional at Applegarth School, effective March 5, 2018.
- D. It is recommended that the Board accept the resignation of **Mr. Eric Barsnica**, paraprofessional at Woodland School, effective March 17, 2018.
- E. It is recommended that the Board of Education rescind its previous action, dated January 24, 2018, which approved the appointment of **Susan Vagrin** for the position of Paraprofessional at Brookside School for the 2017-2018 school year.
- F. It is recommended that the Board approve a medical leave of absence to **Ms. Bhu Calapatti**, Speech Language Pathologist at Brookside School, retroactive to January 3, 2018 through January 26, 2018 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Calapatti may be entitled.
- G. It is recommended that the Board approve a medical leave of absence to **Ms. Ashley Lizzio**, teacher of grade 5 at Applegarth School, retroactive to January 31, 2018 through February 28, 2018 (at which time her previously Board approved maternity leave of absence will begin March 1, 2018 through June 30, 2018) in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Lizzio may be entitled.
- H. It is recommended that the Board approve a medical leave of absence to **Ms. Jeannine Morse**, teacher of grade 4 at Applegarth School, retroactive to February 5, 2018 pending further action of the Board in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Morse may be entitled.
- I. It is recommended that the Board approve a medical leave of absence to **Ms. Jacklyn Winters**, teacher of physical education at Barclay Brook School, effective February 26, 2018 through May 4, 2018, in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Winters may be entitled.
- J. It is recommended that the Board approve a medical leave of absence to **Mr. Theodore Powoski**, teacher of industrial arts at the High School, retroactive to January 3, 2018 pending further action of the Board in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Powoski may be entitled.

- K. It is recommended that the Board approve a medical leave of absence to **Ms. Olga DiGrazia**, teacher of Basic Skills at Oak Tree School, effective March 14, 2018 through March 29, 2018 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. DiGrazia may be entitled.
- L. It is recommended that the Board approve a medical leave of absence to **Ms. Nina Greene**, bus driver in the Transportation Department, retroactive to January 17, 2018 through January 25, 2018 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Greene may be entitled.
- M. It is recommended that the Board approve a medical leave of absence to **Ms. Michele Goff**, paraprofessional at MTMS, retroactive to January 23, 2018 through February 12, 2018 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Goff may be entitled.
- N. It is recommended that the Board approve a medical leave of absence to **Ms. Denise Jimenez**, principal's secretary at Mill Lake School, effective February 22, 2018 through March 2, 2018 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Jimenez may be entitled.
- O. It is recommended that the Board approve a medical leave of absence to **Ms. Frances Balint**, teacher of science at MTMS, effective February 5, 2018 through March 9, 2018 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Balint may be entitled.
- P. It is recommended that the Board approve an extended medical leave of absence to **Ms. Lucia O'Scannell**, paraprofessional at Woodland School and Transportation Department, retroactive to February 5, 2018 through March 16, 2018 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. O'Scannell may be entitled.
- Q. It is recommended that the Board approve an extended medical leave of absence to **Ms. Lisa Dancyger**, paraprofessional at Oak Tree School, effective February 26, 2018 through April 1, 2018 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Dancyger may be entitled.
- R. It is recommended that the Board approve an extended medical leave of absence to **Ms. Wacław Gierlachowski**, custodian at Brookside School, retroactive to January 15, 2018 through January 19, 2018. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Gierlachowski may be entitled.
- S. It is recommended that the Board approve an extended medical leave of absence to **Mr. Mark Goebel**, dispatcher in the Transportation Department, retroactive to January 31, 2018 through February 5, 2018. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Goebel may be entitled.
- T. It is recommended that the Board approve a maternity leave of absence to **Ms. Leah McAdams**, teacher of social studies at MTMS, effective April 11, 2018 through June 30, 2018 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. McAdams

may be entitled.

- U. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Shirley Siniscalchi**, teacher of world languages at MTMS, effective April 21, 2018 through June 30, 2018 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Siniscalchi may be entitled.
- V. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Kaitlin DiCostanzi**, teacher of special education at MTMS, effective March 1, 2018 through June 30, 2018 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. DiCostanzi may be entitled.
- W. It is recommended that the Board approve a modification in the return date of the maternity leave of absence of **Ms. Jessica Siculietano**, teacher of grade 4 at Applegarth School, effective October 2, 2017 through February 16, 2018 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2014 through June 30, 2017. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Siculietano may be entitled.
- X. It is recommended that the Board approve an unpaid leave of absence to **Ms. Stacey Halle**, paraprofessional at Mill Lake School, effective March 1, 2018 through March 8, 2018.
- Y. It is recommended that the Board approve the return to work of **Ms. Kristin Corigliano**, effective February 7, 2018.
- Z. It is recommended that the Board approve the return to work of **Ms. Ellen Koehler**, bus driver in the Transportation Department, effective January 22, 2018.
- AA. It is recommended that the Board approve the following staff as in the after school Basic Skills and TAG programs for the 2017-2018 school year:

Woodland

Kerri Sidler – Basic Skills/TAG substitute teacher
Carole White - substitute paraprofessional

Mill Lake

Trisha Abrams - Basic Skills teacher/substitute teacher

- AB. It is recommended that the Board approve the following staff for the 7/8th grade spring musical at MTMS:

David Rattner	Trombone	\$600
Rebecca Palmer	Trumpet	\$600
Yale Snyder	Percussion	\$600

- AC. It is recommended that the Board approve the following salary guide changes retroactive to February 1, 2018:

Danielle Cipolla	Step 9A BA+15
Karen Berecsky	Step 8A BA+15
Samantha Grimaldi	Step 6A MA
Patrick Comey	Step 4 MA
Bonnie Casaletto	MA+30

- AD. It is recommended that the Board approve the following certificated staff on the following step on guide (*pending satisfactory completion of pre-employment requirement):

NAME	SCHOOL	POSITION	SALARY	ACCOUNT NO.	DATE OF HIRE	REASON
Kathryn Poandl*	District	BCBA	\$67,442.40 pro-rated	11-000-219-104-000-093	On or before 3/15/18-6/30/18	new position
Anne Cugini*	Barclay Brook	teacher of physical	Step 1 MA \$49,287+\$3450	11-120-100-101-	7/27/18-5/8/18	leave

Employee Name	Employer	Education	Step/Rate	Contract	Effective Date	Replacement
Thomas Gardner	Applegarth	teacher of grade 4	Step 2 BA \$49,282 pro rated	11-120-100-101-000-050	2/23/18-TBD	leave replacement
Valentina Seramba	Applegarth	teacher of grade 5	Step 1 BA \$49,282 pro rated	11-120-100-101-000-050	2/23/18-6/30/18	leave replacement
Kaitlyn Kohlhepp	Oak Tree	student council advisor	\$1335 50% pro-rated	11-120-100-101-000-060	5/9/18-6/30/18	leave replacement
Ryan Kmiec	MTMS	teacher of physical education	\$246/day	11-130-100-101-000-080	Retroactive to 1/30/18-2/28/18	leave replacement
Kaitlynn Austin*	MTMS	guidance counselor	Step 1 MA \$49,282+\$3450 pro-rated	11-000-218-104-000-098	4/23/18-6/30/18	leave replacement
Alex Van Driesen*	MTMS	teacher of social studies	Step 1 BA \$49,282	11-130-100-101-000-080	4/11/18-6/30/18	leave replacement
Ashley Accardi	MTMS	teacher of special education	\$150/day for 20 days extends beyond 20 days \$246/day	11-213-100-101-000-093	Retroactive to 2/1/18-pending return of teacher	leave replacement
Teresa Gaffney	MTMS	teacher of language arts	Step 1 BA \$49,282 pro rated	11-130-100-101-000-080	4/23/18-6/30/18	leave replacement
Anabetsy Lavad	MTMS	teacher of Spanish	Step 1 BA+15 117% \$49,282+\$1750	11-130-100-101-000-080	4/24/18-6/30/18	leave replacement extension of contract
Daniella Stabile	MTMS	TOSD/LA	Step 1 BA \$49,282 pro-rated	11-213-100-101-000-093	2/1/18-6/30/18	Received certification placed on step on guide
Jena Rose	HS	SPED Accuplace Tester Math	Instructional rate \$53.87 for 5 hours	20-231-100-101-000-098	Retroactive 12/5/17-12/20/17	test prep and administration
Denise DiMeola	HS	SPED Accuplace Tester Language Arts	Instructional rate \$53.87 for 5 hours	20-231-100-101-000-098	Retroactive 12/5/17-12/20/17	test prep and administration
Sharon DeMarco	HS	Accuplacer Administration for Language Arts	Instructional rate \$53.87 up to 10 hours	20-231-100-101-000-098	Retroactive 1/16/18-2/22/18	correction in account number
Nicolette Hommer	HS	Accuplacer Administration for Math	Instructional rate \$53.87 up to 10 hours	20-231-100-101-000-098	Retroactive 1/16/18-2/22/18	correction in account number
Jonathan Grasso	HS	teacher of special Ed.	Step 2 MA	11-213-100-101-000-093	Retroactive to 9/1/17-6/30/18	modification in step on guide
Patrick Nortz	HS	asst wrestling coach	Step 3 \$6259	11-402-100-100-000-098	Winter 2017-2018	correction in step on guide
Brooke Yudell	HS	guidance counselor	117% contract	11-000-218-104-000-098	2/12/18-2/14/18	reduction in contract
Damaris Dominguez	HS	guidance counselor	117% contract	11-000-218-104-000-098	2/12/18-2/14/18	reduction in contract
				11-000-		reduction in

Cathy Ielpi	HS	guidance counselor	117% contract	218-104-000-098	2/12/18-2/14/18	reduction in contract
Lauren Mironov	HS	guidance counselor	117% contract	11-000-218-104-000-098	2/12/18-2/14/18	Reduction in contract
Brooke Yudell	HS	guidance counselor	100% contract	11-000-218-104-000-098	2/15/18-6/30/18	Reduction in contract
Damaris Dominguez	HS	guidance counselor	100% contract	11-000-218-104-000-098	2/15/18-6/30/18	reduction in contract
Cathy Ielpi	HS	guidance counselor	100% contract	11-000-218-104-000-098	2/15/18-6/30/18	reduction in contract
Lauren Mironov	HS	guidance counselor	100% contract	11-000-218-104-000-098	2/15/18-6/30/18	reduction in contract
Margaret Dey	MTMS	teacher of FCS	134% contract	11-130-100-101-000-080	2/5/18-TBD	additional section - resignation replacement
Desiree Farra	MTMS	teacher of FCS	134% contract	11-130-100-101-000-080	2/5/18-TBD	additional two sections - resignation replacement
Alison Abrams	MTHS	guidance counselor	Step 6A MA \$53,327+\$3450 pro rated	11-000-218-104-000-098	2/15/18-6/30/18	change in start date
Maria Naumik	HS	Adult Education Director	\$8,750	13-602-200-100-000-098	Fall session only	modification in stipend due to Program dissolving BOE approved 11/15/17

AE. It is recommended that the Board approve the following non-certificated staff on the following salary guides (*pending satisfactory completion of pre-employment requirement):

Employee	School	Position	Salary Guide	Account No.	Date	Reason for hire
Cheryl Thomas*	Brookside	para - café	Step 1 Reg. Ed. \$13.09 for 2.5 hrs.	11-000-262-107-000-020	2/22/18-6/30/18	resignation replacement
Lisa Lally*	Brookside	para - café/resource	Step 1 Reg. Ed. \$13.09 for 2.5 hrs. and Step 1 Spec. Ed. \$15.09 for 1.25 hrs.	11-000-262-107-000-020 67% 11-213-100-106-000-093 33%	2/22/18-6/30/18	replacement position
Jamie Campbell	MTHS	Title I para	Step 1 Reg. Ed. \$13.09 hr. for 3.5 hrs.	20-231-100-106-000-098	2/22/18-6/30/18	new position
Hiral Shah	Oak Tree	para - kindergarten	Step 1 Reg. \$13.09 3.75/hrs.	11-190-100-106-000-060	2/26/18-3/29/18	leave replacement
KerryAnn Barry	Mill Lake	para - autistic class	Step 1 Spec. Ed. \$15.09+\$2.00 toileting for 6.75/hrs.	11-214-100-106-000-093	2/22/18-6/30/18	transfer
Catherine			Step 1 Spec. Ed. \$15.09 for 6.75 hrs.	11-213-100-106-000-093	2/1/18-	

Rascona	woodland	para - resource	\$15.09 for 6.75/hrs.	100-106-000-093	6/30/18	transfer
Eric Barsnica	Woodland	para - resource	Step 2 Spec. Ed. \$15.19/hr + \$1.00 degree for 7 hrs.	11-213-100-106-000-093	2/21/18-6/30/18	transfer to new position
Donna Banninger	Woodland	para - LLD	Step 8 Spec. Ed \$19.86/hr. for 6.75 hrs./+15 yr. longevity	11-204-100-106-000-093	9/1/17-6/30/18	correction in account number
Laura Viani	MTMS	para- MD	Step 4 Spec. Ed. \$15.39/hr. +\$2.00 toileting for 6.75 hrs.	11-212-100-106-000-093	9/1/17-6/30/18	correction in account number
Taylor Klaskin	MTMS	para resource	Step 1 Spec. \$15.09/hr. Ed. 6.75/hrs.	11-213-100-106-000-093	9/1/17-6/30/18	correction in account number
Susan Lohman	Transportation	driver	1 additional hour Step 11	11-000-270-160-000-096	2/5/18-6/30/18	additional hour for midday route
Zakiya Kendrick-Davidson	Falcon Care	group leader	\$13/hr. for 3.5 hrs.	65-990-320-100-000-098	2/5/18-6/30/18	change in start date
Donna DiRusso	Transportation	para	Step 1 Spec. Ed \$15.09 for 4.75 hrs.	11-000-270-107-000-096	2/1/18-6/30/18	modification in hours
Joby Biju	Falcon Care	assistant group leader	\$12.30/hr. for 5.5 hrs.	65-990-320-100-000-098	2/22/18-6/30/18	increase in hours to vacant position
Catherine Rascona	Woodland	para	\$70 PD credit	11-213-100-106-000-093	2/22/18-6/30/18	PD credit
Emilia Andreassi	Transportation	para	\$70 PD credit	11-000-270-107-000-096	2/22/18-6/30/18	PD credit
Irene Sebastian	Barclay Brook	para	\$100 PD credit	11-204-100-106-000-093	2/22/18-6/30/18	PD credit
Cynthia Albano	Mill Lake	Para - cafe	Step 1 Reg. \$13.09 for 2.5/hrs.	11-000-262-107-000-040	2/13/18-6/30/18	change in start date
Linda Foertsch	Central Office	Bldg. Use/Accts. Payable	Step 9 \$54,275.28+\$1,000 base+longevity \$1500	11-000-251-100-000-095 50% 11-800-330-100-000-095 50%	retroactive to 1/3/18-6/30/18	assignment change
Brenda Ahrens	HS	paraprofessional Title I	Step 1 Reg. Ed. \$13.09/hr. for 3.5/day	20-231-100-106-000-098	2/26/18-6/30/18	change in start date

AF. It is recommended that the Board approve the following substitutes for the 2017-2018 school year:

Certificated

Dale Harris
 Ryan Kimiec
 Doris Moskowitz
 Josephine Moussa
 Donnisha Parker

Substitute Home Instructor
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher

Nisa Rizvi
Archana Shroff
Kristie Ury
Cristina Demone

Substitute Teacher
Substitute Teacher
Substitute Nurse
Substitute Nurse

Non- Certificated

Julia Hambrecht
John Crandall
Michael Ricciardi

Substitute Secretary
Substitute Security
Substitute Security

Subject E. BOARD ACTION

Meeting Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached Board Action items A through P.

V. BOARD ACTION

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2017-2018 school year.
- D. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of January 2018.
- E. It is recommended that the Board approve the previously submitted 2018-2019 school calendar.
- F. It is recommended that the Board approve a correction in the per staff member amount on the January 24, 2018 agenda (the total cost of the course was correct) for the following online course "Mindful Educator Essentials" for 5 certificated staff members at \$275 each for a total of \$1,375.00.
- G. It is recommended that the Board approve student no. 80633 to attend the 2018 NJ All State Band on February 22-24, 2018 for a total cost of \$335 (\$35 participation fee and \$300 for housing in East Brunswick). Transportation is provided by parents.
- H. It is recommended that the Board approve the Letter of Agreement between Staff Development Workshops and the Monroe Township School District to provide a full day workshop for secondary level teachers on "Meeting the Needs of Special Education Students in the World Language Classroom" on March 8, 2018 for a cost of \$1500.00.
- I. It is recommended that the Board approve the Letter of Agreement between Staff Development Workshops and the Monroe Township School District to provide a workshop on Sheltered Instruction for teachers in grades K-5 on May 24, 2018, June 4, 2018 and June 6, 2018 at a cost of \$1500 per workshop for a total of \$4500.
- J. It is recommended that the Board approve the Letter of Agreement between Staff Development Workshops and the Monroe Township School District to provide a literacy staff development training by Sarah Buxton at Woodland School on April 16 and 24, 2018 at a cost of \$1700 each day for a total of \$3400.00
- K. It is recommended that the Board approve the agreement for the Middlesex Arts and Education Center for the 2017-2018 school year for a total cost of \$29,215.00, 11 High School students \$845 each and 24 MTMS students at \$830 each.

- L. It is recommended that the members of the Monroe Township Board of Education accept and acknowledge a donation from the First Tee National School Program to provide Oak Tree Elementary School with PGA Tour branded equipment (age appropriate modified golf equipment). The First Tee is an organization that promotes golf and character education lessons to children grades 1-3. The estimated value of the donation is \$1,500.00.
- M. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students.

Incident # 67746

- N. It is recommended that the Board approve the following job descriptions:

Mail Carrier
Maintenance Mechanic
Head Custodian
Custodian

- O. It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

Policy 0169.02	Board Member use of Social Networks
Policy 3437	Military Leave
Policy 4437	Military Leave
Policy 5516.01	Student Tracking Devices
Reg. 7101	Educational Adequacy of Capital Projects
Policy 7425	Lead Testing of Water in Schools
Policy & Reg. 7440	School District Security
Policy & Reg. 7441	Electronic Surveillance in School Buildings and on School Grounds
Policy 8630	Bus Driver/Bus Aide Responsibility
Reg. 8630	Emergency School Bus Procedures
Policy 9242	Use of Electronic Signatures

- P. **2017-2018 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** for the period 1/24/18-2/21/18:

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
1/11/18	HS	assault	n/a
1/29/18	HS	damage to property	\$497 (parents billed)
2/6/18	HS	assault	n/a
2/12/18	HS	assault	n/a

File Attachments

2018-2019 calendar.pdf (1,032 KB)
job descriptions.pdf (366 KB)
Student Teaching Approval 2_21_2018-1.pdf (26 KB)
PD.pdf (1,405 KB)
Policy & Reg..pdf (4,822 KB)

Executive File Attachments

Field Trip Requests - February 21, 2018.pdf (74 KB)
JAN 2018 suspensions.pdf (36 KB)

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject

A. BOARD ACTION

Meeting Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type Action

Recommended Action It is recommended that the Board of Education approve the following Board Action Items by roll call.

BOARD ACTION (Items A through G)

A. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Monroe Township Board of Education approve Kathy Ferejohn, 23 Fairview Drive, Middletown, NJ 07748 for Sign Language Interpretation services at the 2018 High School Graduation at a flat rate of \$250.00. The rate remains unchanged from prior years.
2. It is recommended that the members of the Monroe Township Board of Education approve Frank Watson, 530 Laurelwood Court, Howell, NJ 07731 to play bagpipes at the 2018 High School Graduation at a flat rate of \$200.00. The rate remains unchanged from prior years.
3. It is recommended that the members of the Monroe Township Board of Education approve SilverGate Prep, 981 Route 22 West, Suite 202, Bridgewater, NJ 08807 to provide hospital education services to students admitted into a hospital or treatment center at a rate of \$50.00 per hour for the 2017-2018 school year. The rate remains the same as the prior year.
4. It is recommended that the Board of Education amend the Board's resolution dated January 24, 2018, approving the contract between Prevention Specialists Inc. and the Board regarding driver substance abuse/alcohol misuse testing and non-dot testing for the term of January 1, 2018 through December 31, 2018, to provide approval for Non-DOT Testing (Lab Site Collection) at a cost of \$46.00 per test.
5. It is recommended that the Monroe Township Board of Education approve Owen T. Seaver, 26 St. Germain Drive, Clark, NJ 07066 as an Accompanist for the NJMEA Concert Festival to be held in March 2018 at a flat fee of \$100.00.
6. It is recommended that the Monroe Township Board of Education approve Patrick Callahan, 1010 Sunset Drive, Basking Ridge, NJ 07920 as a Pit Musician/Guitar for the 2018 7th/8th Grade Spring Musical for a total fee of \$600.00.
7. It is recommended that the Monroe Township Board of Education approve Robert W. Harvey, 86 Brookside Gardens, Apt. D, Bloomfield, NJ 07003 as a Pit Musician/Reeds/Saxophone for the 2018 7th/8th Grade Spring Musical for a total fee of \$600.00.
8. It is recommended that the Monroe Township Board of Education approve Amy Fredricks, 2 Old Farm Road, Colts Neck, NJ 07722 as a Pit Musician/Keyboard II for the 2018 7th/8th Grade Spring Musical for a total fee of \$600.00.
9. It is recommended that the Monroe Township Board of Education approve Owen T. Seaver, 26 St. Germain Drive, Clark, NJ 07066 as a Pit Musician/Keyboard I for the 2018 7th/8th Grade Spring Musical for a total fee of 600.00.
10. It is recommended that the Monroe Township Board of Education approve Therapeutic Outreach, Inc., PO Box 458, Roosevelt, NJ 08555 to provide home instruction for medically fragile students unable to attend school for the 2017-2018 school year at a rate of \$77.00 per hour.

B. TRANSFER #7

It is recommended that members of the Monroe Township Board of Education approve Transfer #7 for January 31, 2018 for Fiscal Year 2017/2018 as previously submitted.

C. BILL LIST

It is recommended that the bills totaling \$7,277,593.39 for January 2018 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

D. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2.11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for January 2018, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the January 2018 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. BID AWARD - GROUNDS CARE MAINTENANCE

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

WHEREAS, on January 31, 2018 the Business Administrator/Board Secretary received and opened bids for Grounds Care Maintenance in the Monroe Township School District from Pleasant View Landscaping and Lawn Maintenance, Inc. in the amount of \$64,000.00, Custom Care Services, Inc. in the amount of \$99,000.00 and OnSite Landscaping Management, Inc. in the amount of \$65,989.00; and

WHEREAS, the lowest bid, that of Pleasant View Landscaping and Lawn Maintenance, Inc., has been reviewed by the Board's staff and counsel, and appears to conform to the Board's specifications in all material respects.

NOW, THEREFORE, BE IT RESOLVED that the contract for Grounds Care Maintenance in the Monroe Township School District is hereby awarded to Pleasant View Landscaping and Lawn Maintenance, Inc., 272 Federal Road, Monroe Township, New Jersey 08831 in the amount of \$64,000.00 in accordance with its Proposal and the Board's specifications.

F. MONROE TOWNSHIP BROOKSIDE SCHOOL BOILER & HVAC REPLACEMENTS

It is recommended that members of the Monroe Township Board of Education approve the submission of the project application for the replacement of Boilers, Hot Water Heater & HVAC Equipment and Controls; which are beyond useful operating life at Brookside School (SP# 3290-050-18-1000) to the State of New Jersey, Department of Education, Office of School Facilities for review as an "Other Capital Project". The Board is not seeking SDA Funding as part of the submission. Furthermore, the Board of Education, hereby authorizes the amendment to the District's approved Long Range Facilities Plan.

G. REVISED BOARD OF EDUCATION MEETING DATES

It is recommended that members of the Monroe Township Board of Education approve the revised list of Board of Education Meeting Dates as previously submitted, which corresponds with the budget guidelines and directives released from the State. This action by the Board authorizes the Business Administrator/Board Secretary to change the March 22, 2018 meeting date if required, as a result of the timing of the notification of State Aid for the 2018-2019 school year.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

February 21, 2018
Meeting Date

File Attachments

Amended Prevention Specialist, Inc. 01.31.18.pdf (267 KB)
Bid Award_Grounds Care Maintenance.pdf (60 KB)
Financials 02.21.18.pdf (4,708 KB)
Revised 02.21.18 2018 Board of Education meeting dates 02.21.18.pdf (206 KB)

Executive File Attachments

Therapeutic Outreach, Inc..pdf (289 KB)

12. BOARD PRESIDENT'S REPORT

13. OTHER BOARD OF EDUCATION BUSINESS

14. PUBLIC FORUM

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 14. PUBLIC FORUM

Access Public

Type Information

See Note 3.

15. CLOSED SESSION RESOLUTION

Subject **A. CLOSED SESSION RESOLUTION**

Meeting Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Personnel Matter: Level 3 Grievance.
- Superintendent Contract and matters falling within the attorney-client privilege with respect to this subject.
- Negotiations - MTEA

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

16. PUBLIC FORUM

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. PUBLIC FORUM

Access Public

Type Information

See Note 3.

17. NEXT SCHEDULED BOARD OF EDUCATION MEETING

Subject **A. NEXT SCHEDULED BOARD OF EDUCATION THURSDAY, MARCH 22, 2018**

Meeting Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. NEXT SCHEDULED BOARD OF EDUCATION MEETING

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for Thursday, March 22, 2018 7:00 p.m. at the Monroe Township High School.

18. ADJOURNMENT

Subject	A. Notes
Meeting	Feb 21, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president,

approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.